

**Modern Slavery Act 2015**

**Modern Slavery Statement of Lee Marley Brickwork Ltd**

**Introduction**

This is the modern slavery and human trafficking statement of LMB. This statement is made pursuant to s.54(1) of the UK Modern Slavery Act 2015 (the “Act”) and has been adopted by Lee Marley Ltd as their respective slavery and human trafficking statement for the financial year ending 31 December 2021.

The Modern Slavery Act 2015 creates offences in respect of slavery, servitude, forced or compulsory labour and human trafficking. LMB is committed to combatting all such forms of modern slavery.

In accordance with the Act, this Statement is published on LMB website. The formal requirement is to publish this statement within six months after the end of the financial year 31 December (therefore before 1 July the following year). In accordance with the requirements of the Act, this statement will be reviewed, updated and published annually and the statement will therefore be reviewed and updated at the end of this financial year.

**Lee Marley Brickwork Ltd**

We specialise in larger scale, higher quality projects where our management and craftsmanship skills can be utilised most effectively for our clients.

Offering a wide range of services across residential, commercial, MoD, MoJ, rail, education and other public sector works. We specialise in larger scale, higher quality projects where our management and craftsmanship skills can be utilised most effectively for our clients.

Our services include:

**Masonry:**

Brickwork, block work, porotherm, brick slips, masonry support systems, secondary steel fixing and prefabricated brickwork systems

**Scaffolding:**

Tube and fitting, system scaffold and design

**Stone:**

Natural, pre-cast and stone slip systems

**Façade:**

Metal, terracotta, mesh and stone/brick cladding systems

**Suppliers and Supply chain**

The LMB suppliers (and supply chain) are UK based. As such, products and materials are sourced only from the UK.

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As a result of any risks faced by supplies sourced from the UK, LMB has in place various policies, procedures and processes to address modern slavery risks in its supply chain. These are described in this Statement.

**Policies and procedures in respect of modern slavery**

LMB follows a Code of Business Conduct. This commits LMB to conducting business strictly in accordance with all applicable laws and regulations. LMB is committed to fair employment practices and to following all applicable labour and employment laws.

**Assessing and managing risk**

LMB suppliers are assessed against wide ranging criteria during tender / appraisal processes. This includes assessment against the Supplier appointment procedure. Specific diligence is required by the standard appointment procedure in respect of health and safety and sustainability, including diligence in respect of working conditions, employee pay, employee age restrictions and independent employee grievance procedures. The procedure dictates that each supplier has to be approved by a Director according to such criteria.



Signed:

DATE: 25<sup>th</sup> Jan 2022

For and behalf of Lee Marley Brickwork Ltd.

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