

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities: the Managing Director of Lee Marley Brickwork Ltd (including Scaffold Division) has produced the following statement of policy in respect of occupational health and safety.

It is our aim to achieve and maintain a working environment which is free of work related accidents and occupational ill-health, and to this end we will strive to continually improve from year to year.

### Health and Safety Policy Objectives:

1. Improve accident statistics to reduce our yearly AFR by 25% during 2018
2. Score an average of 75% across all sites on the site audit scoring scheme by end of December 2018.
3. Maintain OHSAS 18001 by ensuring compliance across all sites.
4. Carry out a minimum of 12 senior site safety tours by December 2018
5. Complete Roll out of behavioural programme to operatives Think Smart Before you Start by December 2018

We undertake to honour our statutory duties by:


- Identifying hazards within our workplaces, assessing the risks associated with them and implementing and monitoring appropriate preventative and protective control measures;
- Complying with Legislative and Regulatory requirements and Corporate Obligations;
- Providing, inspecting and maintaining safe work equipment;
- Establishing, monitoring and enforcing safe systems of work;
- Recruiting and appointing competent personnel who have the skills, abilities, competence and dedication commensurate with their role and level of responsibility;
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform;
- Ensuring that technical competence is maintained through the provision of targeted training and refresher training when required;
- Promoting awareness of occupational health and safety, a positive safety culture and of good practice through effective communication of relevant information; and responding to positive feedback;
- Furnishing sufficient funds and personnel needed to fully meet, monitor and review these objectives;

All employees are responsible for their own health and safety and are actively encouraged to contribute actively towards achieving a safe working environment where the likelihood of accidents and ill health is as low as reasonable practicable.

Document title	Date of issue:	Revision No:	Document Author:
Health & Safety Policy	1/2/18	4	Neil Page
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This Health and Safety Policy will be reviewed on an annual basis to monitor its effectiveness; and to ensure that it reflects the changing needs, circumstances and diversity of our Company.

This Health and Safety Policy statement should be read in conjunction with the detailed responsibilities, arrangements, procedures and guidance that jointly form the Health and Safety Policy for Lee Marley Brickwork (including scaffold division).

Signed:  \_\_\_\_\_ Lee Marley, Managing Director  
On behalf of Lee Marley Brickwork

Date 1<sup>st</sup> February 2018

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